

**193:38 / 354-A:27-28 SCHOOL DISTRICT BOARD POLICY**

**Section: A**  
**Code: AC**  
**Title: Non-Discrimination**  
**Category: Recommended**  
**Page: 1 of 1**

**NON-DISCRIMINATION**

The \_\_\_\_\_ School District in accordance with the requirements of federal and state laws, and of regulations which implement those laws declares that the school district shall not discriminate in its education programs, activities or employment practices on the basis of race, color, national origin, age, gender, sexual orientation, religion, sex, gender identity, creed, marital or economic status, physical or mental disability or disability under the provisions of the Title VI of the Civil Rights Act of 1964, the Age Discrimination Act of 1975, Title IX of the Education Amendment of 1972, Section 504 of the Rehabilitation Act of 1973, and the IDEA of 1990.

To prevent arbitrary decisions made at the local level, the person designated to handle inquiries regarding non-discrimination policies and the law is the Commissioner of Education.

Commissioner  
New Hampshire Department of Education  
101 Pleasant Street  
Concord, NH 03301-3494  
603-271-3144

Inquiries regarding the application of non-discrimination policies may also be referred to the  
US Department of Education  
Office for Civil Rights  
33 Arch Street, Ninth Floor  
Boston, MA 02110.

**Legal References:**

*RSA 354-A:6, Opportunity for Employment without Discrimination a Civil Right*

*RSA 354-A:7, Unlawful Discrimination Practices*

*RSA 193:38 Discrimination in Public Schools*

*RSA 193:39 Discrimination Prevention Policy Required*